

## **Community Policy**

With a total of 16 factories and offices and over 100 depots across England and Wales we know that the actions we take often have a significant influence on the communities where we are based, and as the main employer in many areas we believe we have a unique opportunity to play a positive role in supporting projects at a local and national level.

To ensure the work we do in our local communities adds real value to society we focus on supporting issues and projects that:

- make best use of our expertise and knowledge
- provide a legacy
- fit with our vision and business strategy

Our aim is to also use our community programme to inspire staff, provide them with useful experiences and promote team building.

With this in mind our community strategy is divided into four strands:

- Looking after the countryside and broader environment
- Promoting healthy living
- Supporting education and employability

### **Looking after the countryside and broader environment**

To help ensure future sustainability of dairy farming in the UK and the future of healthy, vibrant rural communities

#### **PART OF OUR VISION**

“We are proud of our links to the countryside, our dairy heritage and the part they play in everyday life”

#### **VALUES**

We care

We lead

### **Promoting healthy living**

Encourage staff and consumers to live healthier life styles

#### **PART OF OUR VISION**

“We want to earn the right to consumers’ loyalty by providing healthy, enjoyable convenient products”

“As we grow, we will look after our people and the communities where we work”

#### **VALUES**

We care

We lead

## **Education and employability**

To help people reach their potential with a specific focus on manufacturing

### **PART OF OUR VISION**

“As we grow, we will look after our people and the communities where we work”

### **VALUES**

We lead

We respect

## **Engaging with our local communities**

Making a positive and direct contribution to the communities where our workplaces are based. Ensure the communities where we work are safer for our customers and staff

### **PART OF OUR VISION**

“As we grow, we will look after our people and the communities where we work.”

### **VALUE**

We care